

**Position Announcement: Federal Public Defender for the Districts of  
Massachusetts, New Hampshire, and Rhode Island**

To ensure that the United States Court of Appeals for the First Circuit reaches a larger pool of qualified applicants, the Court will accept additional applications through January 24, 2022 for the position of Federal Public Defender for the Districts of Massachusetts, New Hampshire, and Rhode Island. Simultaneously, the Merit Screening Committee will evaluate the applications for this position that have been received to date. The term of appointment is four years. The current annual salary is \$172,500.

The Federal Public Defender provides federal criminal defense to individuals unable to afford counsel. The defender supervises a staff of more than 45 people, including trial lawyers, an appellate unit, investigators, and support personnel. The defender is also responsible for providing training to the panel of lawyers who take indigent federal appointments. The office is headquartered in Boston, Massachusetts, with branch offices in Concord, New Hampshire and Providence, Rhode Island.

To be qualified for appointment, an applicant must:

(1) be a member in good standing in the bar of the state in which the applicant is admitted to practice; (2) have a minimum of five years criminal practice experience, preferably with significant federal trial experience, which demonstrates an ability to provide zealous representation of consistently high quality to criminal defendants, or other comparable experience; (3) have the ability to effectively administer the office; (4) have a reputation for integrity; and (5) have a commitment to the representation of those unable to afford counsel.

In applying for the position of Federal Public Defender for the Districts of Massachusetts, New Hampshire, and Rhode Island, all applicants should be aware that the Federal Public Defender Office (FPDO) will serve not only as a traditional law office representing individual defendants, but also as a resource center for all practicing federal defense attorneys. It is envisioned that the office will provide regularly scheduled training programs for defense counsel and will serve as a source of advice and counsel to all defense attorneys both on an individual and a group basis. The Federal Public Defender will also be expected to work with other federal defenders nationally in order to coordinate common strategies for dealing with evolving issues in federal criminal law. All applicants should have a demonstrated commitment to indigent criminal defense and an ability to work with people of diverse cultural backgrounds.

A Merit Screening Committee will screen all applications to find the best qualified person presently available for this position.

An application form may be obtained from the Court's website at <https://www.ca1.uscourts.gov/employment>. Please email completed applications to [ca01\\_chjobs@ca1.uscourts.gov](mailto:ca01_chjobs@ca1.uscourts.gov). Please direct any questions to:

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Completed applications must be received no later than Monday, January 24, 2022. Employment is contingent upon a successful FBI background check. The FPDO is committed to cultivating a culture of acceptance and connectedness that honors the diverse backgrounds of the people it represents. The FPDO values diversity and a commitment to equality and believes that better representation occurs when members of the defense team have diverse backgrounds and experiences. In recruiting staff members, the FPDO welcomes the full spectrum of humanity, including your culture, ethnicity, education, opinions, race, sex, gender identity and expression, sexual orientation, nation of origin, age, languages spoken, veteran's status, religion, disability, and economic status. The FPDO does not discriminate on the basis of race, color, sex,

gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and over), or disability. The FPDO's mission and diversity statements can be found at <https://bostondefender.org/>.